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HAMILTON -
WENTWORTH
REGIONAL
POLICE

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1974 - 1984

GOVERNMENT DOCUMENTS



10 YEAR REVIEW OF REGIONAL POLICING

**IN APPRECIATION OF
THE CHAIRMAN OF THE REGIONAL
MUNICIPALITY OF HAMILTON-WENTWORTH
AND MEMBERS OF COUNCIL**

The Chairman and past and present members of Regional Council have been most supportive of the Board of Commissioners of Police, the Chief of Police and the Force over the ten years of Regional policing.

The new police administration building and the many improvements to our communications systems were approved by Council early in the development of the Regional Force. These and other progressive steps supported by Council have contributed greatly to the success of the Hamilton-Wentworth Regional Police Force during these formative and important years.



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GOVERNMENT DOCUMENTS

MRS. ANNE HAMILTON JONES
CHAIRMAN
REGIONAL MUNICIPALITY OF
HAMILTON-WENTWORTH

HONOURARY CHIEF OF POLICE

MEMBERS OF REGIONAL COUNCIL (1982-1985)

ANN SLOAT, Mayor
Town of ANCASTER

OLLIE THOMSON
City of STONEY CREEK

DONALD GRAY
City of HAMILTON

ROBERT E. WADE
Town of ANCASTER

BOB MORROW, Mayor
City of HAMILTON

SHIRLEY COLLINS
City of HAMILTON

JOSEPH T. BENNETT, Mayor
Town of DUNDAS

PETER PETERSON
City of HAMILTON

FRED LOMBARDO
City of HAMILTON

JOHN A. PRENTICE
Town of DUNDAS

MARY KISS
City of HAMILTON

PAUL COWELL
City of HAMILTON

CHRISTOPHER C. WARD, Mayor
Twp. of FLAMBOROUGH

WILLIAM McCULLOCH
City of HAMILTON

IAN STOUT
City of HAMILTON

C. JAMES ROBB
Twp. of FLAMBOROUGH

VINCE AGRO
City of HAMILTON

HENRY MERLING
City of HAMILTON

DONALD WEYLIE, Mayor
Twp. of GLANBROOK

BRIAN HINKLEY
City of HAMILTON

BRUCE CHARLTON
City of HAMILTON

HELEN BELL
Twp. of GLANBROOK

MIKE DAVISON
City of HAMILTON

JAMES BETHUNE
City of HAMILTON

WILLIAM L. SEARS, Mayor
City of STONEY CREEK

VINCE SCOTT
City of HAMILTON

TOM MURRAY
City of HAMILTON

REPORT OF THE CHIEF OF POLICE

During the years 1974 to 1984, the Hamilton-Wentworth Regional Police Force experienced considerable challenge, progress and change.

On January 1st, 1974, policing became a Regional responsibility with the municipalities of Ancaster, Dundas, Hamilton and Stoney Creek brought together as one police force. Regional policing was further extended to the Townships of Glanbrook and Flamborough on April 3rd, 1977. They were previously policed by the Ontario Provincial Police.

The transition to regional policing was a smooth one, and from the outset priority was given to maintaining a high level of service to our citizens.

High on the list of priorities has been the prevention of crime. We always prefer to prevent crime before it happens, and central to this is the tremendous response from our community. The co-operation and assistance of the public is critical to the success of prevention programs. Neighbourhood Watch, Block Parent, Operation Prepare and Shield of Confidence have all contributed to a reduction of crime in Hamilton-Wentworth.

The Crime Stoppers Program, started in 1983, has been very successful; it was the first such program in Eastern Canada. The program has proven to be a deterrent to crime in our Region, successfully clearing many crimes and recovering many thousands of dollars worth of stolen property.

Encouraging also is the decline in the number of persons killed and injured on our roads and streets. This speaks well for our continuing enforcement of the A.L.E.R.T. program aimed at drinking drivers and also for the excellent work of The Council on Road Trauma, Hamilton-Wentworth. The ever increasing sophistication of the criminal element coupled with the changing society has influenced every aspect of the police service. In recent years our force has significantly expanded our capabilities and have adopted new skills and procedures in keeping with the times.

Directed Patrol and Core Patrols are examples of pro-active policing of today.

Chrome yellow police cars and the new police administration headquarters, contemporary style police uniforms and personal protective gear for police officers have contributed to the new look of the police officer of the 70's and 80's.

The 911 telephone system implemented in 1979, after five years of planning, has been well received and well used by the public in times of emergency.

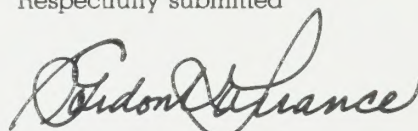
Hamilton-Wentworth is one of the most heavily industrialized regions in Canada. Our Labour Relations Branch has been very successful in developing a good relationship with labour and management representatives over the past ten years. Contributing factors are a low profile police presence and communication.

Through these years of financial restraints, a series of initiatives has been undertaken to do more with less. These included civilianization of a number of positions previously held by police, changes in manpower deployment, staff reassignments and volunteer duties. The use of propane fueled cars has reduced fuel costs by thirty-five percent and conversion from oil to gas heating in police buildings has been a cost-saving factor.

A great deal has been accomplished over the past ten years much to the credit of the men and women of the police force and to the citizens of Hamilton-Wentworth.

My sincere thanks to all who support us so well. To the Chairman and members of the Hamilton-Wentworth Regional Board of Commissioners of Police, the Regional Chairman and members of Council, Regional Staff and all regular and auxiliary members of the force for their continued efforts, direction and commitment to maintaining a fine police force.

Respectfully submitted



Gordon V. Torrance
Chief of Police



Chief of Police
GORDON V. TORRANCE



Deputy Chief Operations
KEITH G. FARRAWAY



Deputy Chief Administration
CLARKE W. LANE

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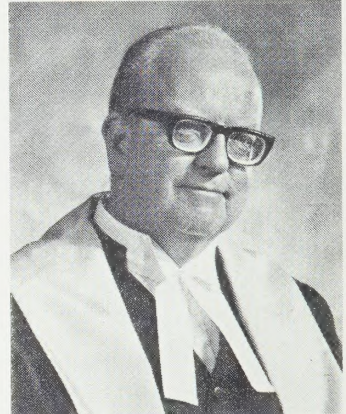
BOARD OF COMMISSIONERS OF POLICE 1984



REV. DR. A. LORNE MACKAY
Chairman



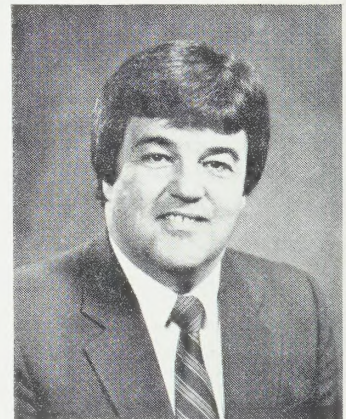
MAYOR ANN SLOAT
Vice Chairman



JUDGE G. J. SULLIVAN
Member



COUNCILLOR WILLIAM McCULLOGH
Member



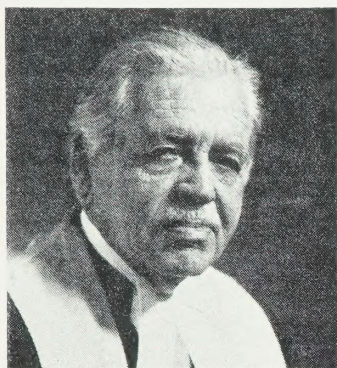
MR. J. W. BROUGHTON
Member



MR. E. A. SIMPSON
Secretary

BOARD OF COMMISSIONERS OF POLICE

PAST MEMBERS 1974 - 1983



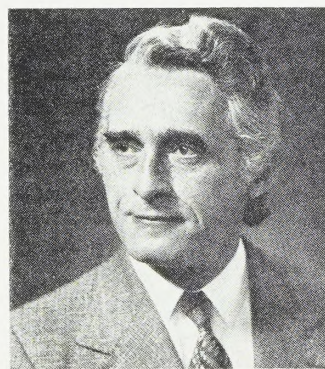
JUDGE T. L. McCOMBS
Honourary Chairman



MR. B.C. HODDINOTT
Honourary Chairman



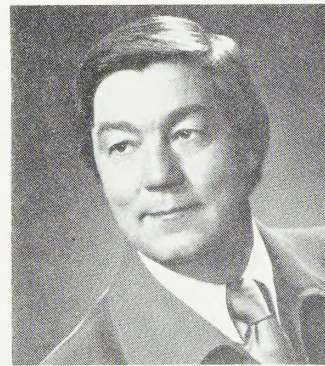
MAYOR V.K. COPPS



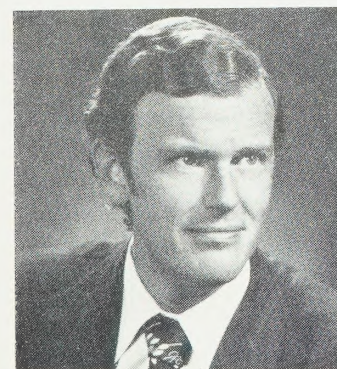
MR. J.E. TRIMBLE
Honourary Chairman



MAYOR H.M. EVERETT



MR. F. CAMPBELL



MAYOR R.M. MORROW



MAYOR WM. POWELL

SUMMARY OF LEGISLATION

Extensive study and research began in 1973 to establish the composition, jurisdiction, government and organization of the Hamilton-Wentworth Regional Police Force based on the provisions of Bill C-155. From the outset, all efforts sought to insure that the level of service to all citizens in the region should not fall below the high standards of policing provided them prior to the formation of the new Force.

Bill C-155, "An Act to Establish the Regional Municipality of Hamilton-Wentworth", received final reading on June 22nd, 1973. At that time, local police forces served the municipalities of Ancaster, Dundas, Hamilton, Saltfleet and Stoney Creek. The Ontario Provincial Police serviced the remainder of the County of Wentworth.

On July 6, 1973, a steering committee was convened composed of 7 members of the Governing Authorities and the Chiefs of Police of the existing forces in the area. They formed a working committee of Senior Police Personnel who conducted a comprehensive study of the new region and its policing needs. From this study the force was organized and regional policing became a reality at 8:00 a.m. on January 1st, 1974.

COMPOSITION OF THE FORCE

PHASE 1 Effective January 1st, 1974

The Regional Police Force assumed the responsibility for policing the municipalities of the new region - the City of Hamilton, the Towns of Ancaster, Dundas and Stoney Creek (formerly Stoney Creek and Saltfleet Township).

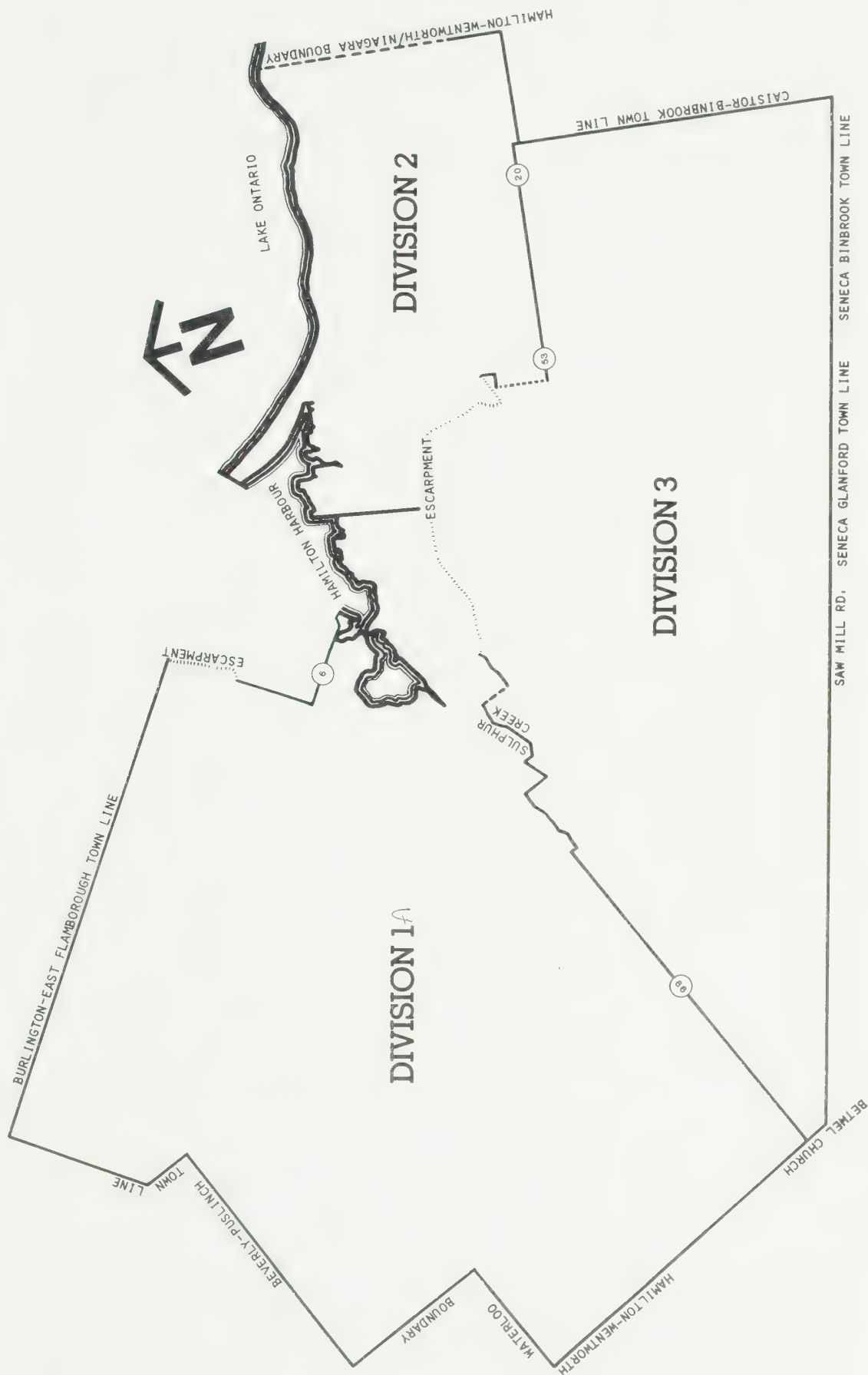
PHASE 2 Effective April 3rd, 1977

The Force took over policing duties in Glanbrook and Flamborough Townships, which had been serviced by the Ontario Provincial Police.

PERSONNEL

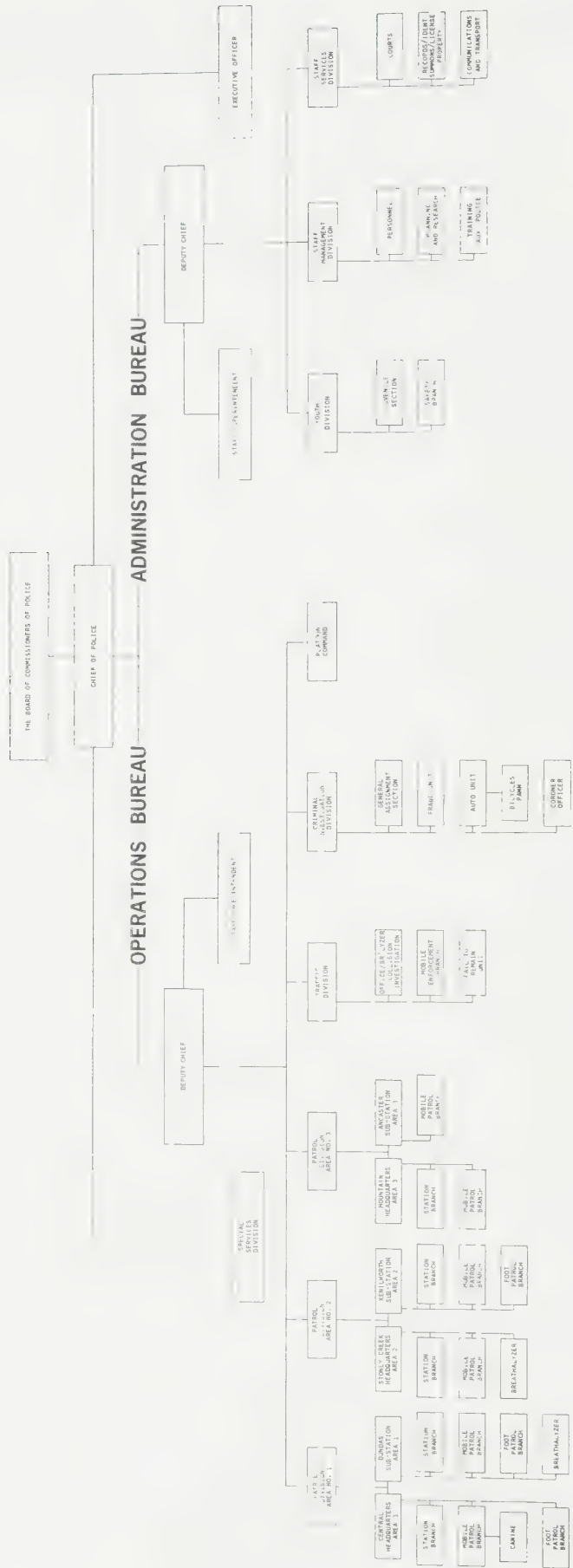
	ADMINISTRATION	OPERATIONS	TOTALS
CHIEF OF POLICE	1	0	1
DEPUTY CHIEF OF POLICE	1	1	2
STAFF SUPERINTENDENTS	2	1	3
SUPERINTENDENTS	0	5	5
STAFF INSPECTORS	1	3	4
INSPECTORS	4	9	13
STAFF SERGEANTS	6	16	22
SERGEANTS	28	107	135
CONSTABLES	38	454	492
SECONDMENTS	2	0	2
TOTAL SWORN PERSONNEL	83	596	679
TOTAL UNSWORN PERSONNEL	136	19	155
PERSONNEL TOTAL			834

REGIONAL PATROL DIVISIONS

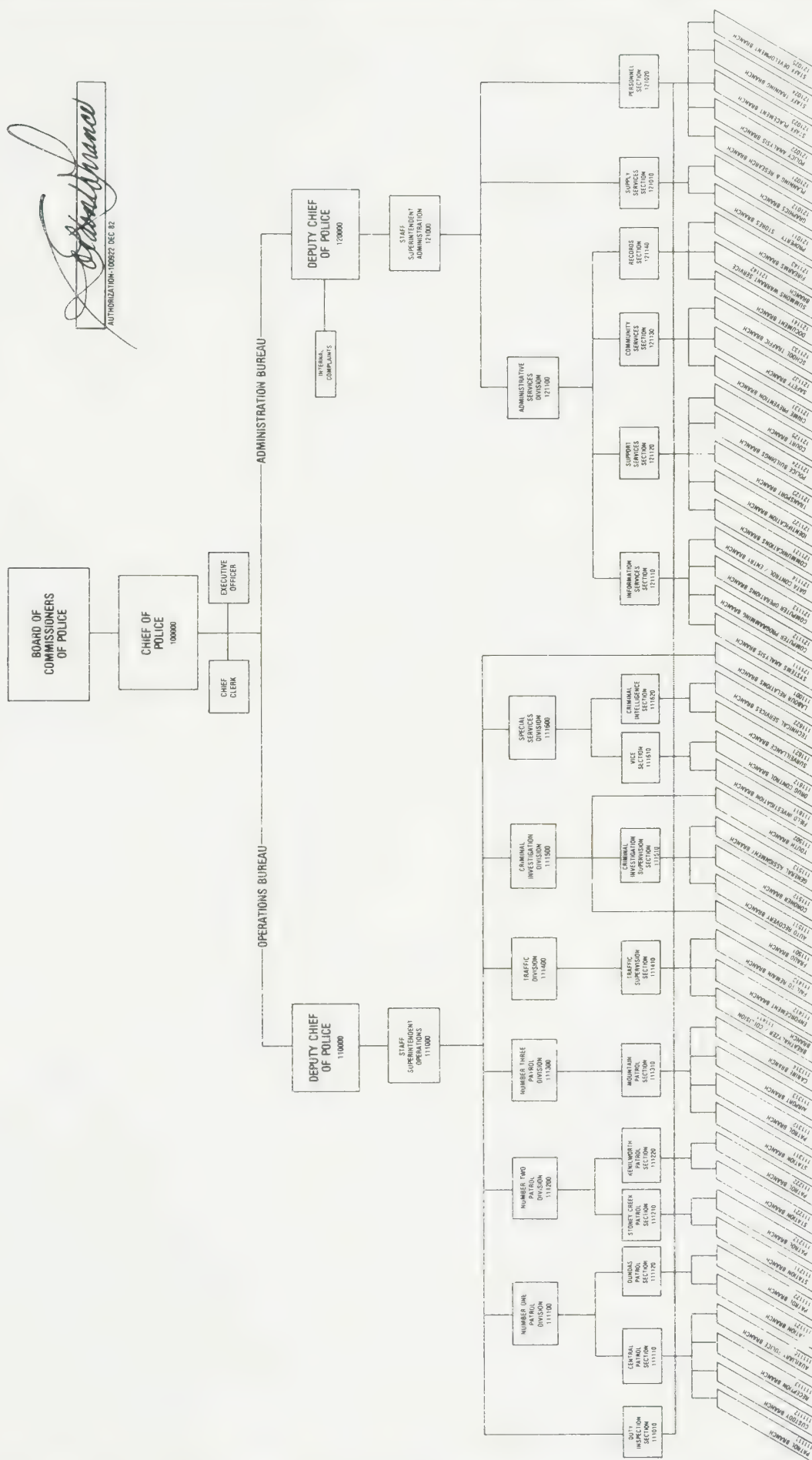


ORGANIZATIONAL CHART 1974

ORGANIZATIONAL CHART
HAMILTON-WENTWORTH REGIONAL POLICE
1974



Stefalvance
AUTHORIZATION: 100922 DEC 82



BUILDINGS



FORMER HAMILTON CENTRAL

Former Hamilton Central Police Station also served as Regional Headquarters from 1974 until it was torn down in 1977.



SHERMAN AVENUE

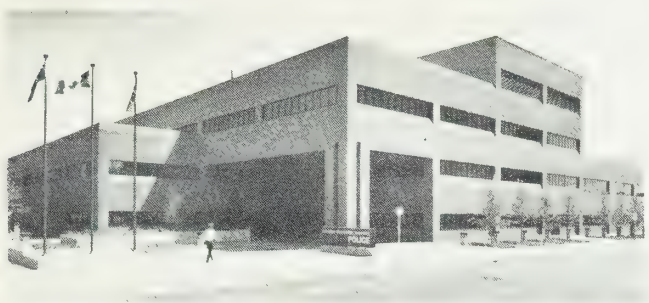
The former Sherman Avenue Police Station, which was built in 1911, served as an active patrol station until Regionalization in 1974. From 1974 to 1977 the building was the home of the Youth Branch for the new Force. The building has since been demolished.



THE FORMER POLICE GARAGE

The Former City garage on Rebecca Street, which was acquired for use by the Hamilton Police Department in 1960, was demolished in 1977 and the new Regional Headquarters building was built on the site. All police vehicles are serviced in the lower level of the new building.

BUILDINGS



PRESENT REGIONAL HEADQUARTERS

Hamilton-Wentworth Regional Headquarters opened July 1977. Located at 155 King William Street, Hamilton. The building also serves as Area No. 1 Headquarters.



DUNDAS SUB-STATION

In 1974, the former headquarters for the Dundas Police on Hatt Street, became a sub-station of Area No. 1 Patrol Division in the new Regional Force.



FORMER WATERDOWN SUB-STATION

In 1977, when policing was assumed for the Township of Flamborough, the Force took over the O.P.P. detachment building on Highway No. 5, Waterdown. In 1979 this sub-station of Area No. 1 was moved to an office on Dundas Street East Waterdown. An outside phone is available for citizens to contact the Communications Section should an officer not be available.

BUILDINGS



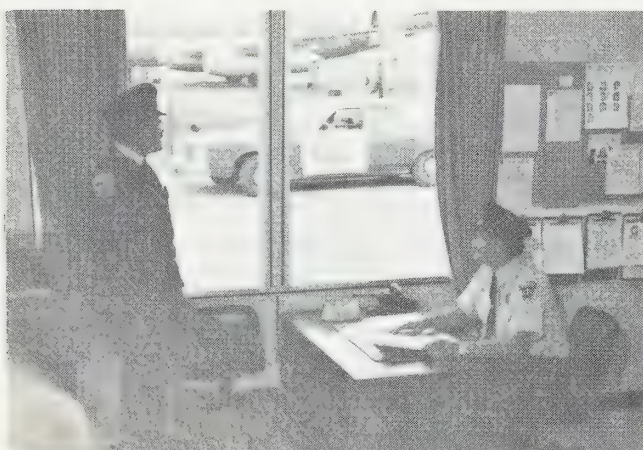
MOUNTAIN STATION

The Mountain Station is located at the corner of Inverness Avenue and Upper Wellington Street in the City of Hamilton. The station is the Headquarters for No. 3 Patrol Division.



FORMER ANCASTER TOWNSHIP POLICE STATION

The former Ancaster Township Police Station located at 314 Wilson Street East served as a sub-station of No. 3 Patrol Division from 1974 to 1977. In 1977 it was turned over to the Township and the police office was then located on the upper level of the Fire Station on Wilson Street East in Ancaster.



FORMER MOUNT HOPE OFFICE

In 1976, the Hamilton-Wentworth Regional Police Force contracted with the Federal Government to provide policing services at Mount Hope Airport. In 1983 the service was replaced by a private security firm.

BUILDINGS



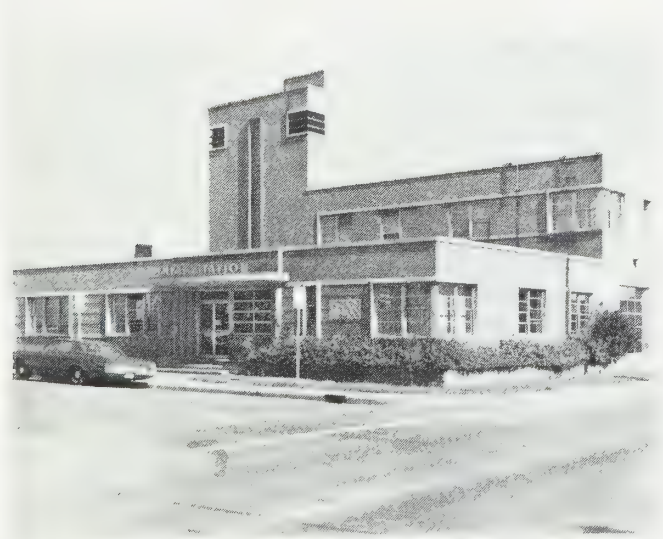
AREA No. 2 HEADQUARTERS

The Headquarters for Area No. 2 Patrol Division is located at the corner of Jones Road and Highway No. 8, Fruitland. It was the former headquarters for the Saltfleet Police Department. An outside telephone is available for citizens to contact the Communications Section should an officer not be available.



FORMER STONEY CREEK

The last home of the Town of Stoney Creek Police Department prior to regionalization was at the rear of the Fire Hall on Lake Avenue, Stoney Creek. Since 1974, Stoney Creek has been policed from Area No. 2 Headquarters. (above)



KENILWORTH SUB-STATION

Kenilworth Station is a sub-station of No. 2 Patrol Division and is located at the corner of Kenilworth and Roxborough Avenues in the City of Hamilton. The building was a composite building constructed in 1952 designed to hold Police, Fire and Health Department units.

SUMMARY OF OPERATIONS

The Operations Bureau is commanded by Deputy Chief Keith Farraway, with Staff Superintendent George Frid as his Executive Officer. The Bureau, which includes all three Patrol Divisions, the Traffic Division, the Criminal Investigations Division, and the Special Services Division, is responsible for providing an adequate patrol force for the prevention and investigation of offences, incidents, motor vehicle collisions, and the control of pedestrian and vehicular traffic.

In 1974, at the start of Regionalization, there were 510 sworn personnel and 8 civilian staff members assigned to the Operations Bureau. As of December 31st, 1983, there were 596 sworn and 19 civilians attached to Operations.

PATROL DIVISION ONE



Cruiser in front of Post Office - Dundas

Superintendent Victor Zwirewich, the area commander is also responsible for the operation of the Tactical Emergency Assault Men (T.E.A.M.), the Explosives Disposal Unit, Auxiliary Police. He is also Regional Co-Ordinator for Disaster Control.

This area has a population of 137,360 spread over 344 square kilometers and is patrolled from Regional Headquarters, the Dundas sub-station and the sub-station in Waterdown.

NOTE: Superintendent Zwirewich retired, 30 June 1984 and was replaced by Superintendent Norman Thompson, who assumed all the duties of area commander.

CORE PATROL

In April 1983, the Central Core Patrol (foot patrol) came into being. In the Hamilton Core area a team of six seasoned police officers has replaced the recruit on the foot beats to give special attention to the following areas of policing:

1. Criminal Activity
2. Public Relations; maintaining a close working liaison with shopkeepers and citizens.
3. Loitering
4. Liquor Licence Act and By-Law enforcement as required.
5. Traffic enforcement/direction as required.

Core Patrol has been enthusiastically received by citizens and police alike, and has proven effective in reducing such crimes as assaults, thefts, and disturbances in the Central Core Area.



Core Patrol Officers talking with youth(s) on King Street



Police officer directing traffic King & John Streets

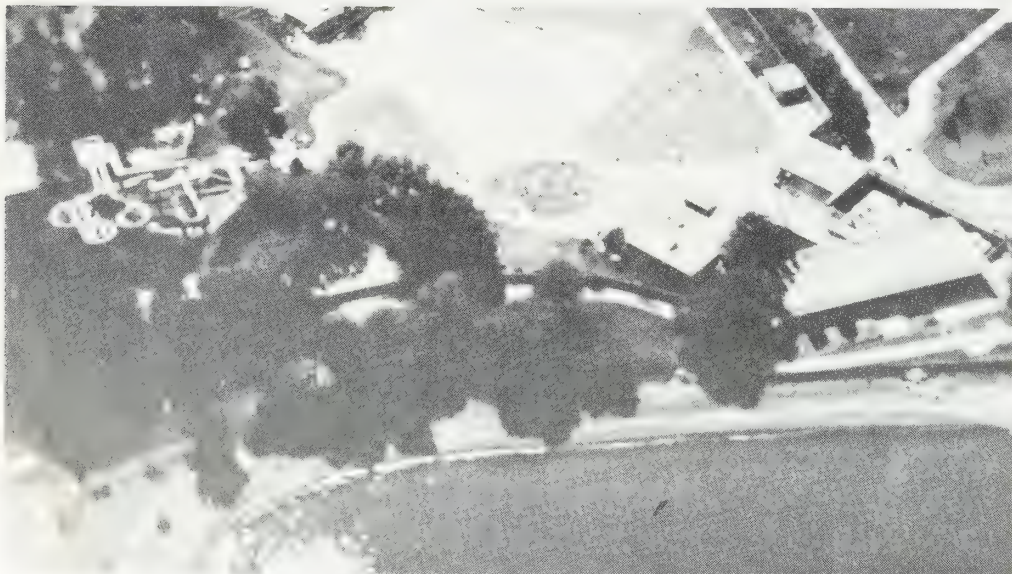
PATROL DIVISION NO. 2

Patrol Division No. 2 is commanded by Superintendent Bruce Sanderson and is patrolled from No. 2 District Headquarters, Highway No. 8, Stoney Creek, and the Kenilworth Sub-station at Roxborough and Kenilworth Avenues in Hamilton. The area has a population of 136,333 spread over 88 square kilometers.

Patrol Division No. 2 initiated and participates in the Directed Patrol experiment which utilizes highly visible patrol vehicles and foot patrols to address specific problems in the community. The use of free patrol time is "directed" by supervisors rather than being used reactively. Officers on Directed Patrol are instructed to focus on one or more areas deserving special attention.

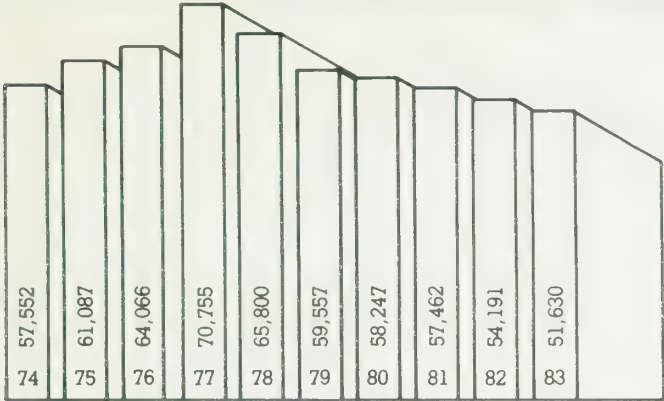


Officer directing traffic
at Ivor Wynne Stadium

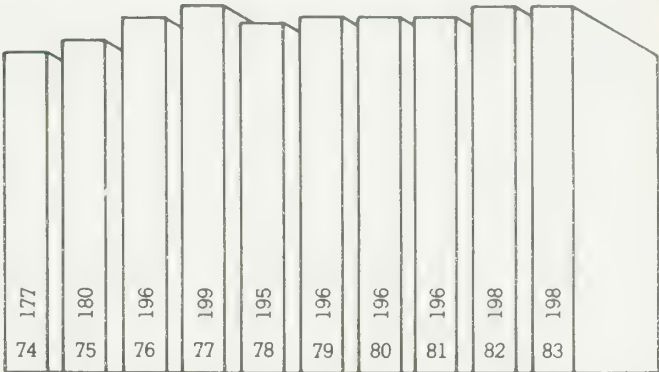


Aerial view of wave action pool
Confederation Park

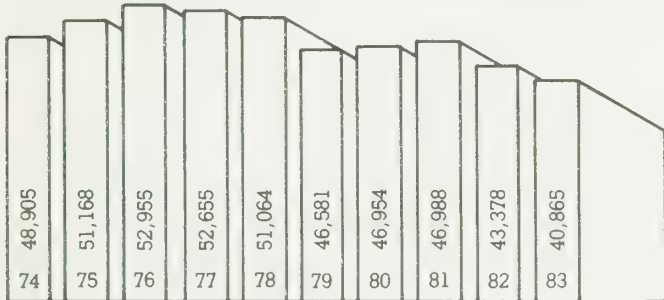
DIVISIONAL WORKLOADS



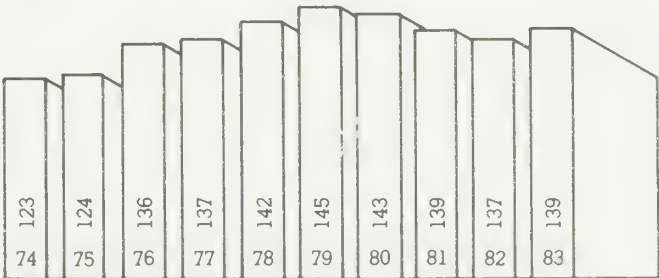
CALLS FOR SERVICE / AREA 1



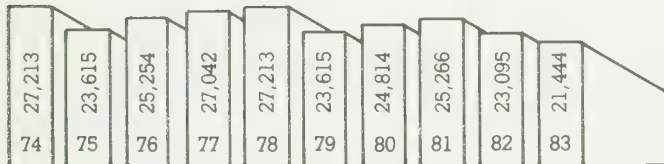
PATROL PERSONNEL / AREA 1



CALLS FOR SERVICE / AREA 2



PATROL PERSONNEL / AREA 2



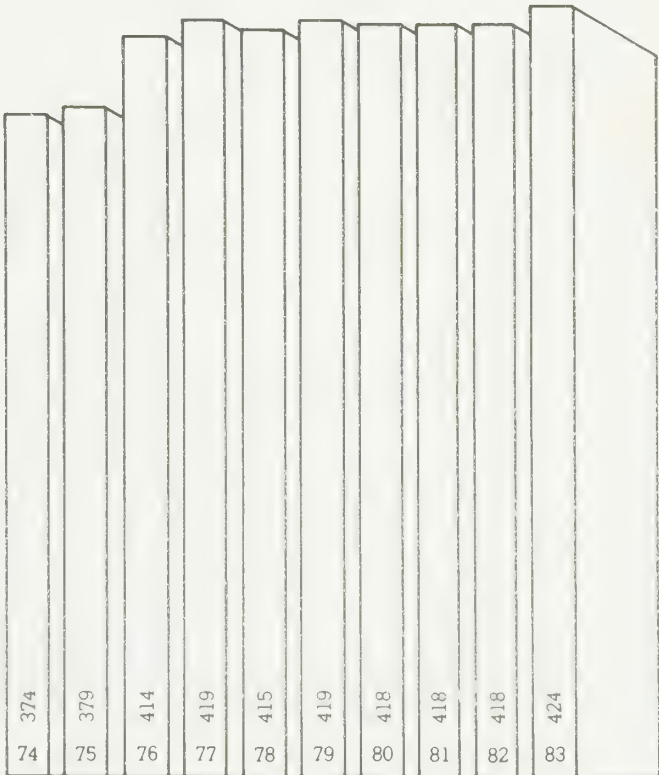
CALLS FOR SERVICE / AREA 3



PATROL PERSONNEL / AREA 3



CALLS FOR SERVICE / TOTAL



PATROL PERSONNEL / TOTAL

CANINE BRANCH (K-9)

The Hamilton Police Department Canine Unit was the first in Ontario and began with two dogs in 1960. Until 1977 it was based at Central Station. From 1977 to 1979 K-9 operated out of the Stoney Creek Station. From its current home at the Mountain Station, a Canine Unit can respond to any location in the region within 15 minutes. The unit now has five dogs and provides 24 hour coverage to all areas of the region.

Tracking suspects or missing persons, searching buildings, and searches for drugs, property and weapons, are just some of the valuable services performed by K-9.

On September 21, 1984 Constable M. Hupel and Police Service Dog "Schultz" attended the scene of a house entry on Stonechurch Road East, Hamilton. A track was started in an easterly direction from the rear of the residence, through a hedge into a cornfield, across Eleanor Street, into another cornfield, over two fences, into a plowed field to the rear of a house indicated by the dog. Officer Hupel looked through a window of the house and saw the stolen property from the entry on the kitchen table. Susequently, two arrests were made.



P.C. Garnhum & Dog "Luca"

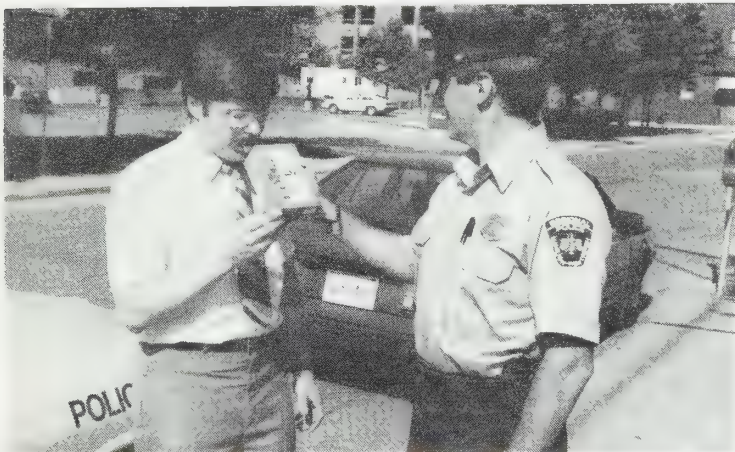
TRAFFIC DIVISION

The Traffic Division entered Regional Policing in 1974 with 38 sworn police personnel. The Division operates from Regional Headquarters and provides a wide variety of policing services to the region. Apart from the routine responsibilities of Traffic law and enforcement and parking enforcement, Traffic officers also administer Breathalyzer Tests.

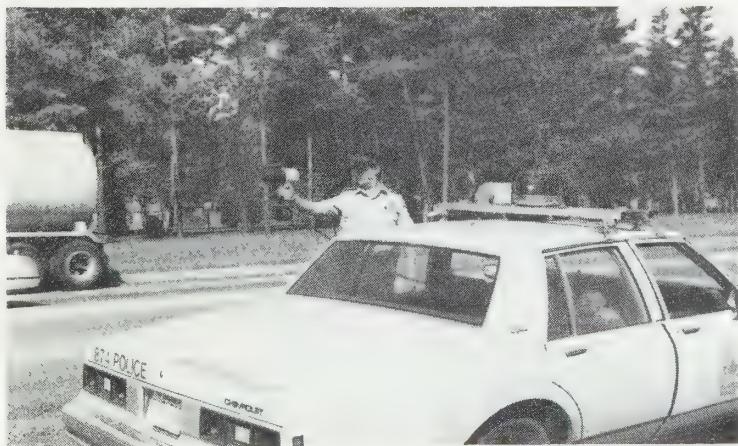
With the almost continual changes in driving legislation comes the need for education among the police and the public. Consequently, in addition to their regular contributions to police in-service training sessions, the Traffic Division maintains a vigorous campaign to educate the public about various aspects of road safety. Since 1981, traffic officers have worked closely with the Council On Road Trauma (C.O.R.T.) developing and promoting road safety programs to reduce the effects of accidents.

The collision fatality rate in Hamilton-Wentworth has steadily declined over the past six years. The enforcement efforts and educational programs of the Traffic Division, together with legislative and technological improvements, have clearly contributed to that decline.

	1974	1975	1976	1977	1978	1979	1980	1981	1982	1983
COLLISIONS	9,599	9,354	9,146	10,011	8,635	8,799	8,303	8,657	7,647	7,338
INJURIES	4,678	4,474	3,811	4,513	4,688	4,923	4,798	4,836	4,167	4,062
FATALITIES	31	26	29	34	46	42	33	30	26	19
HIT AND RUN	3,975	3,520	3,147	3,007	2,830	2,796	2,810	2,861	2,799	2,342
HIT AND RUN CHARGES	413	365	337	318	280	243	244	268	247	143
BREATHALYZER ANALYSES	1,518	1,695	1,534	1,676	1,316	1,627	1,687	1,668	1,433	1,190



A.L.E.R.T. IN OPERATION



OPERATING HAND-HELD RADAR

AUXILIARY POLICE

An Auxiliary Police Force, created in Hamilton in the early 1960's, consists of public spirited citizens who volunteer their time to assist the regular force with daily patrol activities, parades and special events.

In 1974 the Auxiliary Force, commanded by Superintendent Ernest Smedley, had 45 members and included a Technical Branch which was disbanded in 1980. The Auxiliaries are currently the responsibility of the Area No. 1 Commander. As of December 31st, 1983, there were 30 members who in that year alone contributed collectively a total of 3,518 hours.

These people deserve special thanks for the valuable services they perform during emergencies, Hallowe'en nights, Easter weekends, Santa Claus Parades, Gage Park festivals, the Mount Hope Air Show and the Winona Peach Festival.



TACTICAL EMERGENCY ASSAULT MEN

T.E.A.M.

The increase in crimes involving weapons and a criminal militancy throughout the world in recent years has caused many police forces to create and train specialist squads. A fatal shooting involving a barricaded gunman in 1974 and Hamilton-Wentworth's impending hosting of part of the 1976 Olympics led to the formation of T.E.A.M., a special weapons unit.

To reflect an image of group effort rather than one of un-coordinated individual actions, the force selected the name Tactical Emergency Assault Men for this unit. T.E.A.M. members are police volunteers who must demonstrate high emotional stability in addition to meeting rigid physical and academic training standards.



RESCUE VEHICLE

On the 28th of September 1977, three officers who responded to a sniper attack were wounded and forced to take shelter in and behind their police vehicles where they remained pinned down by the sniper. The problem of rescuing these officers without risking injury to anyone else was resolved by using an armoured truck loaned from a local firm.

A subsequent study recommended that the force purchase a used armoured vehicle - a four-ton GMC truck.

The mechanical section successfully undertook the very substantial task of converting this vehicle to police needs and specifications.

The inner and outer walls were lined and covered with special alloy steel plate over the original ten gauge steel. Inside and outside metal shields and several layers of laminated safety glass insure that the cab is virtually impenetrable.

Other protective features include bullet-proof tires (filled with urethane foam), shielded headlights and radiator, and a 32-channel radio and telephone.

The armoured vehicle was tested at the military base at Camp Borden, Ontario to determine the effects of various amounts of high explosives on the vehicle and occupants. The test proved that a large cache of explosives could be safely approached, using the vehicle as protection.



CRIMINAL INVESTIGATION DIVISION (C.I.D.)

The Criminal Investigation Division is commanded by Superintendent William Snelling. The C.I.D., which is responsible for providing policing services to the entire region, is made up of one Section and six Branches:

CRIMINAL INVESTIGATION SUPERVISION SECTION

- General Assignment Branch
- Coroner's Branch
- Auto Recovery Branch
- Fraud Branch
- Youth Branch
- Crime Stoppers Branch

As well, two members of the C.I.D. have been seconded to a Joint Forces Operation to work in conjunction with the R.C.M.P., O.P.P, and Halton Regional Police to investigate matters dealing with organized crime.

COMPARISON OF THE WORKLOAD FOR MAJOR OFFENCES

	1974	1983
MURDER	10	19
ATTEMPT MURDER	5	7
ROBBERY	304	325
HOUSE BREAKING	1,805	3,628
OTHER BREAK & ENTER	2,037	2,339
THEFT OVER \$200	1,468	7,163

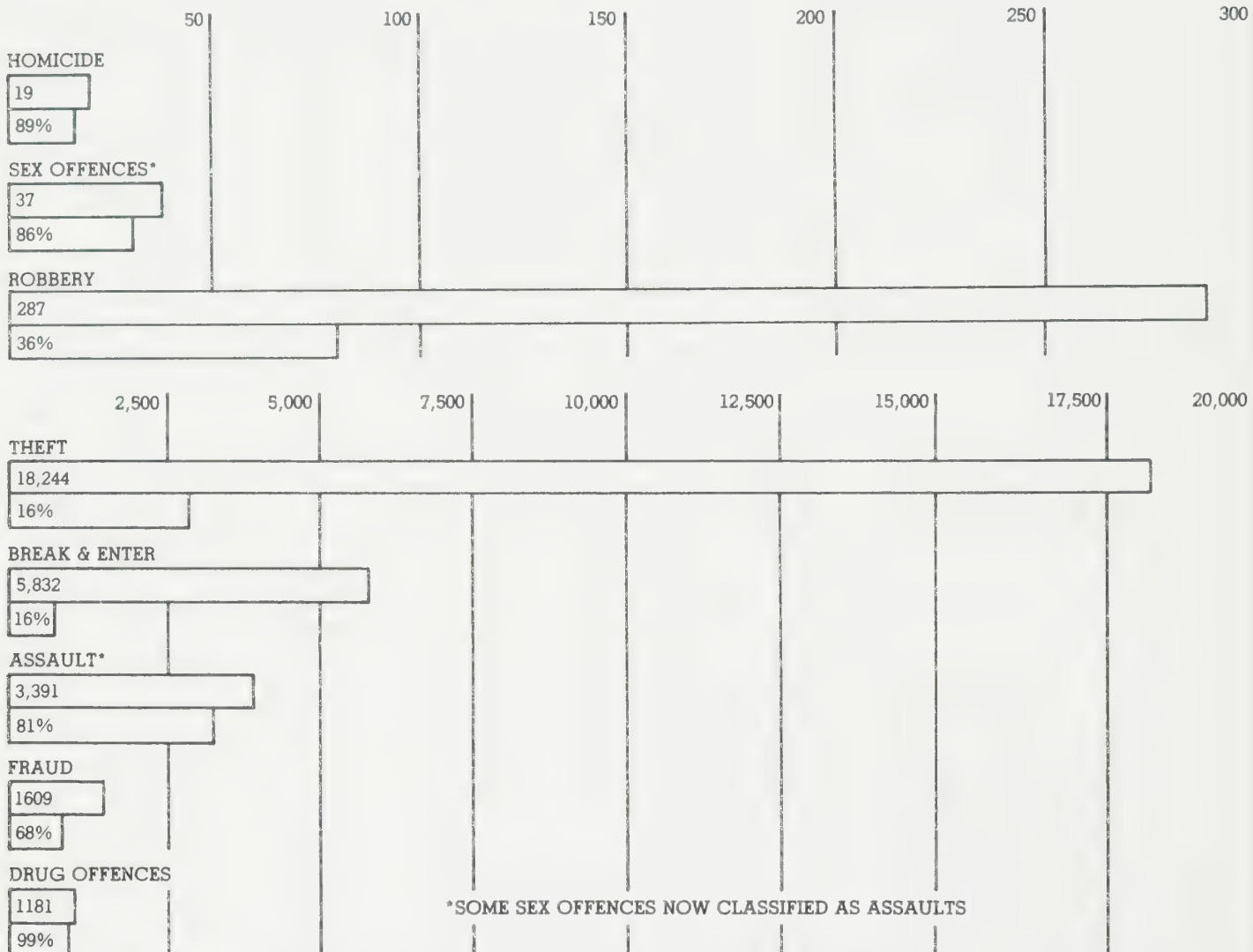
YOUTH BRANCH

	1974	1975	1976	1977	1978	1979	1980	1981	1982	1983
JUVENILE OFFENDERS	6,085	6,726	6,621	6,141	5,373	5,541	5,505	4,934	2,908	2,646
JUVENILES CHARGED	1,256	1,416	1,181	1,060	707	798	847	717	591	515

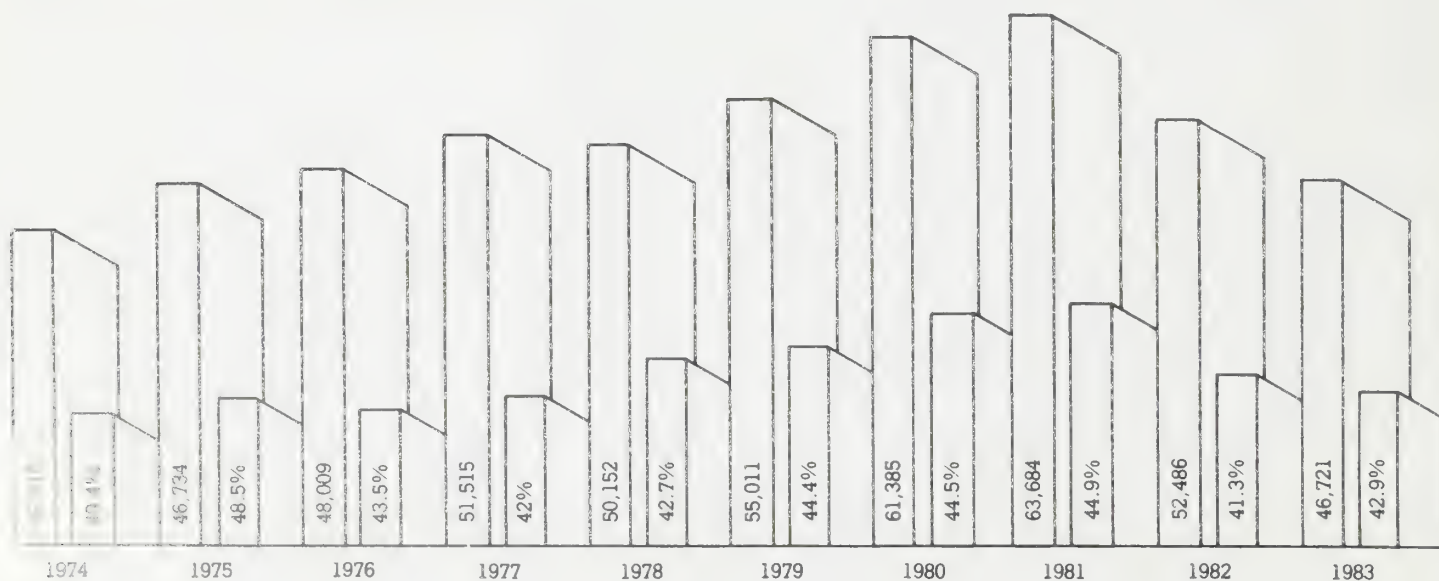
CRIME STATISTICS

OFFENCES / 1983

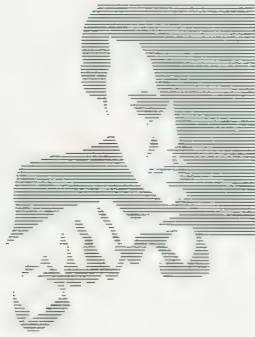
☐ ACTUAL OFFENCES
 ☐ ACTUAL OFFENCES CLEARED



TOTAL OFFENCES 1974 - 1983



CRIME STOPPERS



Crime Stoppers is an investigative tool which relies on the co-operation of police, the news media, and the community. Its purpose is to encourage people from all walks of life to contact the force with information about crimes already committed or about to happen. Information may advise about the whereabouts of wanted persons or of caches of drugs or stolen property.

When people call on the hot-line (522-TIPS), a police co-ordinator evaluates the information and assigns it to C.I.D. if he deems it appropriate.

Crime Stoppers offers total anonymity to callers and provides cash rewards if information leads to arrests. A Board of Directors of community members administers reward funds which are donated by businesses, service clubs, and private citizens. Depending on the value of the information, rewards may range from \$50.00 to as much as \$2,000.

Each week, CHCH-TV, in conjunction with the force, produces a 90 second dramatization re-enacting a specially chosen case which police had difficulty solving. Since its inception in May 1983, "Crime of the Week" has become a regular Monday night news feature.

Radio Stations CHAM, CHML and CKOC, Cable 4-TV and the Spectator also support Crime Stoppers, with the results being both an increase in reported crimes and a heightened community awareness of crime. As of October 31, 1984 Crime Stopper tips has led to 248 Criminal Code arrests clearing 355 cases. Over \$137,000.00 in stolen property and \$141,000.00 (wholesale) worth of drugs have been recovered.



CRIME STOPPERS ON LOCATION

SPECIAL SERVICES DIVISION

The Special Services Division is commanded by a Staff Inspector who reports to the Chief of Police through the Deputy Chief of Operational Services. The Staff Inspector is responsible for the Vice Section which comprises the Field Investigation Branch and the Drug Control Branch; and the Criminal Intelligence Section which includes the Surveillance Branch and the Technical Services Branch.

The Field Investigation Branch is responsible for the investigation, enforcement and case preparation of those offences associated with gaming and morals.

The Drug Control Branch enforces the provisions of the Narcotic Control Act and the Food and Drug Act, as well as offering public education programs designed to reduce drug abuse.

The Intelligence Branch and the Technical Services Branch provide the Force with information and services relevant to criminal activities, particularly in relation to organized crime subjects.

Within the Special Services Division, individual officers have been assigned to such specific areas of concern as organized motorcycle gangs and street gangs.

The methods and capabilities of the Special Services Division have developed to keep up with the increasing sophistication of the criminal element. For example, video and wiretapping equipment has become more advanced and the Division has an on-line Intelligence computer and printer — part of the Ontario Intelligence network. An advanced hostage telephone system has been developed by our own technicians.

LABOUR RELATIONS

Over many years, police officers in this industrial region have developed considerable expertise in dealing with the very sensitive issue of strikes. In 1974 a Labour Relations Branch, co-ordinated by Sergeant James Cooke, was officially established within the new Regional Force.

Simply stated, the role of the Labour Branch is to pursue a policy of ensuring the safety of the public, strikers, and management, and the protection of property and preserving rights of operation. The four ingredients which best contribute to the success of this policy are a responsible labour leadership, an understanding management leadership, a low profile police presence and communication.

STRIKES 1974-1983

	1974	1975	1976	1977	1978	1979	1980	1981	1982	1983
NUMBER OF STRIKES	23	21	32	18	32	21	18	20	18	9
NUMBER OF STRIKERS	5647	3790	12014	7235	5586	4552	5912	26437	6070	1560
WILFUL DAMAGE	\$1800	None	None	\$2200	\$800	\$1000	\$50	\$10000	None	None
ARRESTS	None	None	None	1	2	10	None	9	None	None
OVERTIME (HRS.)	74	50	170	106	300	400	None	556	None	None

NUMBER OF STRIKES	202
NUMBER ON STRIKE	79,403
WEEKLY DAMAGE	\$15,650.
WEEKS	22
	1,656

ADMINISTRATION BUREAU

The Administration Bureau is commanded by Deputy Chief Clarke W. Lane, with Staff Superintendent Colin T. Millar as his executive officer. In addition to being responsible for the efficient management of the Administrative Services Division which includes Information Services, Support Services, Community Services and Records, the Bureau also has ultimate responsibility for the Supply Services Section and the Personnel Section.

On December 31st, 1983, there were 83 sworn personnel and 136 civilian personnel assigned to the Administration Bureau.

INFORMATION SERVICES SECTION

The Information Services Section was formed in 1980 for the purpose of computerizing the recording, storage and retrieval of the masses of information required by police on a daily basis. During the early days while the important exploratory work was being done and its direction was being defined, the section was managed directly by police personnel. Having established the goals of the section and acquiring the most up to date hardware and software, the day to day operation and management of the section has been turned over to civilian personnel under the direction of the Superintendent of Administration.

The essence of this computer section is to continue the philosophy of a centralized record keeping function established many years ago. The basic difference today is that police officers will be able to conduct their own searches of police files and make their own CPIC queries from any one of seventy visual display terminals placed in offices and report writing areas throughout the police department. Small printers attached to the terminals will make it possible to print out data displayed on the screens.

In the near future a computer aided dispatch system will be added which may include mobile visual display terminals.



SUPPORT SERVICES SECTION

COMMUNICATIONS

In October 1973 individual police officers in Hamilton were issued with portable radios which required satellite receivers within the City of Hamilton boundaries. With the coming of regionalization, the portable radio and satellite system was expanded throughout the new force.

In 1975 new mobile radios were placed in each vehicle and more satellite receivers were installed throughout the Region.

Included with the radio coverage capabilities was the use of mobile repeaters in vehicles operating in Glanbrook, Ancaster and Flamborough which served as mobile satellite receivers for use with portable radios operating out of range of the fixed satellite receivers.

Future enhancements to our radio system will come with the further development of our computer system leading to a full C.A.D.R.E. system (Computer Aided Dispatch & Records Entry).

911

On January 14th, 1979, after five years of planning, the Emergency Bureau and the 911 System began operation. This made it possible for any citizen within the Region to report an emergency or request help by dialing an easy-to-remember number —911, free of charge from any phone (including public phones) in the Region.

911 calls to the Emergency Bureau can be held with ringback capability if further information is needed. Also, if necessary a call's location can be traced with the help of Bell technicians.

Civilianization of a number of positions previously held by police officers has been phased in by attrition.



COURT BRANCH

Officers assigned to the Courts Branch provide liaison between the Crown Attorney, the Court Administrator and the Hamilton-Wentworth Regional Police Force. Court Branch services are now provided for the Provincial Judges' Court, Unified Family Court, the R.C.M.P., the O.P.P., and the Ministry of Correctional Services relating to probation and parole and the transfer of inmates.

Some of the additional responsibilities of the Courts Branch include the supervision of police during court procedures, assisting the Crown Attorney, custody of prisoners, notification of witnesses, laying of informations, controls of confidential crown documents, interviewing and counselling of referred complainants, arranging for the transfer of charges to or from other jurisdictions and preparation and processing of bail and detention reviews scheduled for the County Court.

To accommodate the increased demand placed on the judicial system, two additional courtrooms were opened in January 1983, at 140 Hunter Street East, Hamilton.

As of December 1983, the Courts Branch staff comprised nine police officers, one stenographer and fifteen part-time attendants.

In keeping with a program of financial restraint, the appearance of police required in court as witnesses has been reduced as a result of guilty pleas verified in advance. Staff sergeants working day shift in the Criminal Investigation Division attend court and give evidence on guilty pleas in place of investigating officers on off shifts.

IDENTIFICATION BRANCH

In 1974 the Identification Branch comprised 15 police officers and 3 cadets. In 1982 civilians replaced the cadets when the cadet system was phased out, thereby freeing police personnel for investigations and field work. Civilianization in the Identification Branch is in keeping with a policy of high police productivity in a period of financial restraint.

In recent years, the Identification Branch has been photographing crime scenes in colour and processing films with some of the most modern equipment available.

Recently, the force acquired a 'Forma Scientific Incubator' which allows precise control of temperature and humidity in the examination of specific articles, including plastic bags; and a Forensic Optical Comparator used for the comparison of fingerprints and handwriting specimens.

The Identification Branch is constantly striving to stay abreast of changes, ideas and modern technology. Training and development activities are encouraged and supported and personnel attend all identification related courses at the Canadian Police College, The Ontario Police College and the Centre of Forensic Science.



FORENSIC OPTICAL COMPARATOR

TRANSPORT BRANCH

From 1974 to 1977, Regional Police vehicles were serviced at the Police Garage on Rebecca Street in Hamilton. This building was torn down in 1977 to make way for the new Regional Headquarters. The Transport Branch is located in the lower level of the new building and is responsible for the complete maintenance of all Force vehicles.

In 1974, the new Regional Force had 144 police vehicles. Today there are 187 vehicles including a Mobile Command Unit which can be driven to the scene of a crime or emergency if the need arises.

The Hamilton-Wentworth Regional Force had its first chrome yellow cruiser in December of 1979. The conversion to yellow provides a more readily visible police presence and creates an added dimension of deterrence from crime and public awareness of the police.

In 1981, the Force had 10 cars converted to operate on liquid propane gas (L.P.G.) as a test to discover what savings, if any, were available. The results of the test showed a fuel saving of 35% and the L.P.G. conversions were increased to 55 uniform vehicles. These conversions necessitated the installation of propane storage tanks at each of the five stations.



OVERVIEW OF
CENTRAL TRANSPORT GARAGE

VEHICLE INFORMATION

	1974	1975	1976	1977	1978	1979	1980	1981	1982	1983
UNIFORM CARS	64	64	69	78	78	87	89	89	89	91
PLAIN CARS	45	48	52	54	57	57	57	57	58	54
STATION WAGON	5	6	6	6	6	6	6	6	6	4
VANS	5	5	6	6	6	6	6	6	6	10
OTHER	9	8	9	12	12	12	13	13	13	9
MOTORCYCLES	12	12	12	12	12	12	11	11	11	19
SERVI-CARS	4	4	4	4	4	4	4	4	4	0
TOTAL	144	147	158	172	175	184	186	186	187	187

KILOMETERS TRAVELED

1974	1975	1976	1977	1978	1979	1980	1981	1982	1983
5,664,399	5,633,128	6,518,753	6,883,952	6,532,990	6,765,490	7,015,643	7,188,666	7,366,112	

COMMUNITY SERVICES SECTION



WORKING TOGETHER

In 1975, the Crime Prevention Section, which had been operating from the former Hamilton Central Police Station, was moved to the Ancaster Police Station. It moved again in 1977 to the new Regional Police Headquarters and became known as the Community Services Section, encompassing Crime Prevention, Safety and the School Crossing Guard Programs.

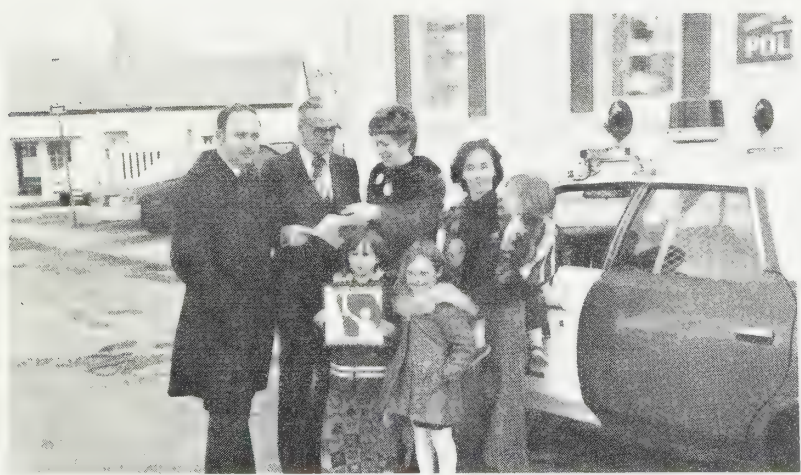
On December 31st, 1983, there were 13 sworn personnel and 136 civilian personnel assigned to the Community Services Section. Inspector Gerrard Malcolmson has headed the section for the full ten year period since regionalization.

Merging crime prevention activities with community relations functions has necessarily expanded the role of the community services officer. The words "crime prevention" have finally achieved equal status with the words "law enforcement". The anticipation, the recognition and appraisal of a crime risk, and the initiation of some action to remove or reduce it, is the mandate of the Crime Prevention Branch.

Safety Branch personnel work with educators in the three school boards to develop programs that instill an awareness in our children to think safety. Crime related problems are also discussed at the grade school level.

Police efforts to achieve a higher degree of citizen involvement may be the single most important means the police have available to them for coping with crime. With this in mind, a number of programs have been implemented in Hamilton-Wentworth; a few of these are:

- 1. **"OPERATION PREPARE"** — this program deals with juvenile peer influence and decision making.
- 2. **"BE AWARE OF THE STRANGER PROGRAM"** — this program is offered to the grade school level.



BLOCK PARENT PROGRAM
OFFICIAL INAUGURATION

- 3. **"BLOCK PARENT PROGRAM"** — this program has helped reduce offenses against children and illegal entry offences. It also provides "help away from home" when needed.
- 4. **"NEIGHBOURHOOD WATCH"** — this program invites community participation, educating residents and encouraging them to report crime and related problems in a formally organized manner.
- 5. **"SHIELD OF CONFIDENCE PROGRAM"** — this program, developed by Community Services staff working with insurance groups, builders and planners, set 32 security standards to be built into new homes. A "Shield of Confidence" home is designed to make burglaries difficult by increasing the risks to the prospective criminal.

CRIME PREVENTION

	1974	1975	1976	1977	1978	1979	1980	1981	1982	1983
SECONDARY SCHOOLS LECTURES	160	230	242	310	326	435	459	314	415	425
ATTENDANCE	4,000	5,750	6,050	7,750	8,150	14,703	16,246	14,630	11,715	10,793
PUBLIC GROUPS LECTURES	145	224	278	375	233	232	183	157	149	233
ATTENDANCE	3,770	5,824	7,228	9,750	6,075	8,183	7,000	4,900	5,465	6,075
PUBLIC TOURS TOURS	N/A	N/A	N/A	N/A	200	225	76	172	8	72
PERSONS	N/A	N/A	N/A	N/A	5,000	5,275	1,448	5,900	177	2,035
SECURITY EVALUATIONS	978	1,114	1,312	802	850	855	1,091	1,228	1,453	548

SAFETY BRANCH

	1974	1975	1976	1977	1978	1979	1980	1981	1982	1983
SCHOOLS SERVICED	198	203	201	201	225	223	220	223	226	182
SCHOOL VISITS	1,550	1,898	2,098	2,533	2,594	2,421	2,309	2,237	2,344	1,681
SAFETY TALKS	1,825	2,185	2,343	2,720	2,985	2,565	2,485	2,390	2,454	1,807

RECORDS SECTION

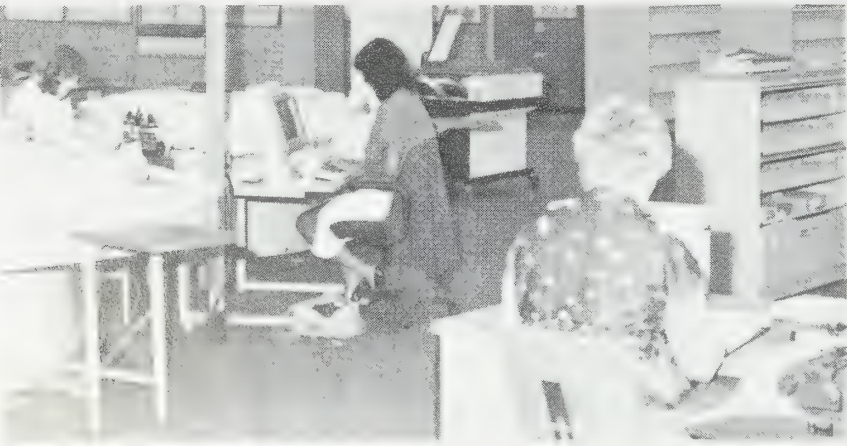
The Records Section, which consists of three branches — the Document Branch, Summons & Warrants and Firearms Branch — has significantly changed in staffing since 1974. In the past few years, 28 clerical positions, formerly staffed by cadets, have been transferred to civilian staff. Also, in 1982 the Summons and Warrants Branch, which had been staffed by eight full time police officers, was reduced to seven positions occupied by six civilians and one police officer.

During 1978 the Firearms Branch was expanded from one civilian to one police firearms officer and two civilian clerks. The additional staff was made necessary by stricter federal firearms legislation requiring more detailed investigations of persons wishing to obtain firearms.

To assist in the ever-increasing workload, the force obtained two additional Canadian Police Information Centre computer terminals, for a total of five. Also a criminal record terminal-printer, which gave us direct access to criminal records at R.C.M.P. Headquarters, Ottawa, was installed in 1983.

A yearly training program has been started for C.P.I.C. terminal operators and supervisors to which personnel are sent on a rotation basis to the Ontario Police College to upgrade their skills.

Overall the centralization of the records of all former forces has resulted in a smooth and efficient operation.



RECORDS PERSONNEL AT TERMINAL & FILES

PERSONNEL SECTION

At the outset of Regional Policing in Hamilton-Wentworth, the Personnel Section was attached to the Staff Management Division. Due to organizational changes in 1983, the Personnel Section came under the direction of the Administrative Services Division.

The Personnel Section comprises seven sworn and two civilian members (up from four sworn, one civilian in 1974) and encompasses Planning and Research, Staff Development and Placement, and Training.

PLANNING & RESEARCH BRANCH

This branch began operation in 1973 to prepare for the new Regional Force and has expanded its function to include reviewing current policing policies and sharing research findings with other police agencies on mutual problems. Its members attend and participate in Ontario Police Forces Planning Association meetings at the Ontario Police College.

In addition, Planning and Research personnel assist in the preparation and revision of the Force's Position and Procedures and the General Orders.

Examples of some of the projects undertaken by Planning & Research include studies pertaining to the Open Holster, Bullet-Resistant Vests and the Compressed Work Week. Research findings are deposited and retrieved through the Ontario Police Commission computerized library services.



CENTRAL CLASSROOM TRAINING SESSION

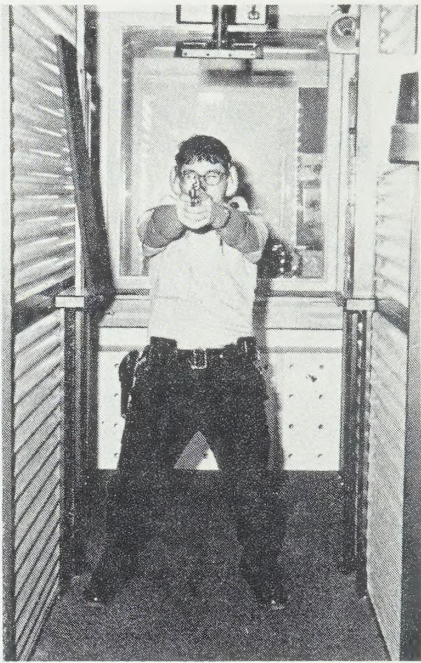
TRAINING BRANCH

The Training Branch had as its sole facility the Sherman Avenue Station Classroom until the new Central Headquarters facilities opened in 1977. In 1978, Training staff increased from one to two and new programs were developed in keeping with the Morand Report to maximize the new facilities.

Modern policing methods coupled with increased criminal sophistication require police officers to be highly trained and dedicated regardless of where they serve.

In-Service programs now include three-week Constable, Supervisor and C.I.D. refresher courses, Recruit Orientation and Training courses, a Training Officers Course, and such specialty courses as Stress Management and Cardio-Pulmonary Resuscitation (C.P.R.)

Training staff and facilities are periodically made available to other service and protective agencies in the community.



STAFF TRAINING

	ONTARIO POLICE COLLEGE	CANADIAN POLICE COLLEGE	IN-SERVICE PROGRAMS	FIREARMS INSTRUCTION	MISC. COURSE	TOTAL
PERSONNEL	67	11	3,570	510	33	4,191*
MAN WEEKS	370	38	581.5	28	28	1,045.5
COURSES	20	7	9	1	11	48



GROUP PHOTO SHERMAN AVE.
CLASSROOM 1974 (INSIDE)

